

Global Alliance for Improved Nutrition

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| Job Title: | Junior Associate, Nutrition Project |
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| Classification: | E2 | Direct Reports: | 0 |
| Work Location | Maputo, Mozambique | Travel Required: | Frequent |

The Global Alliance for Improved Nutrition (GAIN) is driven by the vision of a world without malnutrition. GAIN is a Swiss based international organization that mobilizes public-private partnerships and provides financial and technical support to deliver nutritious foods to those people most at risk of malnutrition. The organization is delivering improved nutrition to an estimated 700 million people in more than 30 countries, half of whom are women and children. GAIN fights malnutrition in Mozambique through innovative and sustainable models that increase access to affordable nutritious foods among communities vulnerable to malnutrition.

The Junior Associate will mainly provide support to the project:

Improve quality of diet for adolescent girls: it aims to improve diet diversity of adolescent girls through the improvement of certain nutrition practices and behaviors. A Behavior Change Communication (BCC) approach will be used and will be composed of several interventions: 1) Group counselling and mentorship sessions with a set of adolescent girls; 2) TV and Radio spots/programs and 3) Information, motivational messages, reminders through mobile platform, and others (TBD). The activities will be mainstreamed into the already existing “Rapariga Biz” project in Nampula Province. The implementation will be divided into separate steps: 1) Formative research; 2) Design activities and materials; 3) Test activities; 4) Evaluate

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| Description |
| <p>Overall Purpose:</p> <p>To support Project Manager in the development of the activities, content and materials, supervision and monitoring of the activities under the nutrition portfolio.</p> |
| <p>Adolescent Girls Nutrition</p> <ul style="list-style-type: none"> • Modify the layout of Formative research conducted in urban areas of Nampula Province and review the portuguese translation; • Support the coordination and implementation of the formative research to be conducted in rural areas of Nampula Province; • Participate in the design phase; • Support in the coordination and implementation of the pre-test of activities and materials; • Manage all communications with the design/creative company; • Support in the development of the ToRs for the 1 field staff; • Support in the development of the ToRs for the implementing partner in Nampula Province; • Provide training to implementers; • Support in developing the supervision and monitoring tools; • Conduct supervision visits to the activities; • Provide trouble-shooting support to the implementers of the activities; • Participate in strategic meetings and help prepare the notes of the meeting and any relevant strategic documents and presentations; <p>Other responsibilities:</p> |

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Other tasks related to the implementation of the nutrition portfolio of GAIN;
Support other GAIN programs as required;

Key Organizational Relationships

- GAIN Mozambique country team
- Mozambique Ministry of Health and its Provincial and District Directorates
- UNICEF (and UNFPA and Coalizao)

Job Requirements

Skills and Attributes:

- Strong knowledge of community outreach programs in Mozambique
- Previous working relationship with the Ministry of Health
- Have the capacity to develop communication materials and supervision and monitoring tool
- Highly organized and good at multi-tasking;
- Have the capacity to solve problems quickly;
- Proactive with a commitment to quality and accuracy with close attention to detail;
- Strong interpersonal and organizational skills;
- High flexibility and occasional availability to work outside regular working hours;
- Able to prioritize and work well under pressure with frequent deadlines;
- Ability to work without close supervision;
- Computer literacy with excellent MS Word, MS Excel, Outlook, and PowerPoint skills;

Experience:

- At least 1 year of work experience in a relevant of nutrition, including adolescent girls
- Experience in working with different stakeholders from business, government, donors, etc. ;
- Experience in assisting public health or donor-funded or programs highly desirable;
- Experience in a global, multicultural organization highly desirable;
- Experience working in a public/private partnership environment highly desirable;
- Experience in finance or business management, office management, documentation;
- Experience in working in an international environment is a plus;

Education:

- Degree in Nutrition

Other Requirements:

- Willingness and ability to travel frequently in country
- The applicant should be a Mozambican national or have the right to work in Mozambique
- Proficiency in Portuguese and English a strong plus